



## NORTH CAROLINA ADULT SOCCER ASSOCIATION

### BOARD MEETING MINUTES

December 15, 2025

**Call to Order: 7:05pm**

**Roll Call** – Darius Ejlali took the roll call.

**Present:** Sam Cohen, Donna Langdon, Chad Garber, Bob Kepner, Paul James, Alex Vidaurri, Scott Eisenbraun, Jeremy Mikell, Laura Collins

**Not Present:** Fil Wilkinson, Ian Dunne

Quorum determined.

#### **Officer & Staff Reports**

- President – Thank you everyone for being on the call tonight. Thank you to all those who helped with the Carolinas Cup, our staff, our South Carolina partners, Alex Vidaurri, and Scott Eisenbraun. Special thanks to Donna Langdon, Hailey Eisenbraun, Devis Hernandez and to Jeremy Mikell and Kevin Broadley for their extra effort in helping make the event a success. 86 teams, 16 divisions, our largest Carolinas Cup to date.

Friday afternoon, the Cup was thrown a curveball. NC Fusion tested their grass fields and determined that most were too wet to allow games to be played on them for Saturday. NC Fusion offered 4 artificial fields at Byran Park and two playable grass fields at Truist. Scott Eisenbraun connected with Greensboro College to secure a turf field on their campus, which was key to ensure there were enough fields for all matches to take place. NCASA had to rework all of Saturday's schedule. NC Fusion stated that grass fields for Sunday would be reviewed Saturday afternoon, but again NCASA received bad news that the grass fields were still too wet for the tournament. Another entire rescheduling for Sunday took place.

With each major reschedule, Kevin Broadley and his team went to work to accommodate all the changes. Kevin, his coordinators and referees, did a great job covering all matches properly.

NCASA and NCSRA made both days work. The weather held up and matches were played and Championships won. 99% of the participants rolled with the punches.

As mentioned last month, US Soccer contacted NCASA that FIFA has funds to assist soccer communities that have suffered natural disasters. US Soccer has put Asheville and Los Angeles as the two cities for consideration. On December 2, Darius Ejlali and Cindy Morrison met with US Soccer representative Sari Rose, FIFA representative Jose Rodriguez, ABYSA Executive Director Mike Rottjakob, ABASA President Felice Bell and Jorge Redmond ABASA board member to do a site visit of the damage soccer complex in the hopes of securing additional funding for repairs to the complex.

Long serving North Carolina Youth Executive Director is retiring at the end of January 2026. Kathy Robinson has served in her role for over 30 years and will be sorely missed.

The budget presented tonight will be to vote to recommend to the full council at the AGM. The budget

should have been circulated sooner, for that I apologize. The budget is very similar to last year's budget.

- Executive Director – Carolinas Cup has been the focus for the last several weeks.

The Monday before the tournament was not ideal to travel to Asheville, but it was important to meet with US Soccer, FIFA, ABYSA and ABASA regarding possible additional funds to assist in restoring JBL Soccer Complex. The meeting went well. Mike Rottjakob led the tour through Asheville's disaster zone heading to the complex so Jose from FIFA could get a feel of the hurricane's impact.

After the Carolinas Cup, Cindy and I drove to Rutherfordton, NC to meet with the youth President and their Executive Director. Rutherfordton youth soccer is trying to bring in several small Hispanic leagues under one sanctioned umbrella. The youth are managing a complex and would like these leagues to be part of their soccer community as sanctioned members. Cindy and I had a great opportunity to discuss the benefits of joining NCASA.

NCASA has received a strong response from the Awards Nomination email blast. A second blast will be sent.

On Friday December 19, NCASA will present the Celebrate the Tatas donation checks of \$30,000 each to Levine Cancer Institute and the Novant Health Foundation.

Planning for the 2026 Annual General Meeting is next!

- Executive Vice President – Thank you to everyone who help make the Carolinas Cup a success. Despite the weather and schedule changes, players truly enjoyed themselves.
- Treasurer – Overall, NCASA is steadily following last year's finances with slight variations on player registration income and program expenses. NCASA is in a strong financial situation going into 2026.
  - Sam Cohen noted that the Carolinas Cup expenses will have increased beyond the approved overage due to splitting the tournament into two locations.
  - Donna Langdon mentioned that many leagues started 2026 player registration several weeks ago and NCASA has over 600 players already registered. Compared to last year at this time, we are over 150 players ahead.
  - Darius Ejlali reported that a CD matured in early December after our CPA created the December financial reports.

### **Approval of Minutes**

- Motion to approve November 17, 2025, minutes.  
Minutes were approved unanimously

### **Growth Initiative**

- Registration Report – Registration Report was circulated. By the first of December NCASA has registered 13,814, slightly shy of last year's numbers.
- First Year Leagues Update – No report
- New League Update – NCASA met with the youth organization in Rutherfordton and several local Hispanic league directors about potentially becoming a sanction league.

## Competitions

- Carolinas Cup – Alex Vidaurri reported positive feedback from teams and players about how much they appreciated our ability to reorganize the tournament and keep everyone playing after losing so many grass fields.

Kudos to our volunteer extraordinaire Alex Vidaurri who broke her foot playing Saturday and continued to work on Sunday without accepting help and still supported her team.

Scott Eisenbraun securing Greensboro College field was a huge help and that additional field played a vital role with the reschedule. Scott also bounced between the three locations, ensuring all details were covered.

Special thanks to Donna for being able to stay through Sunday to help Sofia and Alex. In addition, Donna maintained the online schedule updates and kept all scores online current.

Scott Eisenbraun expressed the strong partnership with NC Fusion

Jeremy mentioned that the NCSRA dinner Saturday is greatly appreciated by the working referees.

As a player and team captain, Chad Garber said managing all the teams reschedule was fantastic.

The committee is meeting in January to review all the lessons learned and areas for improvement.

- Celebrate the Tatas – The donation checks will be delivered Friday December 19, 2025.

## Organizing Committees

- D&A Committee – N/A
- Budget & Finance Committees – Budget on the agenda
- AGM Committee – Discussing options of lodging and meeting space. Paul James informs the board that NCYSA is changing their format. This change has significant impact on many decisions for NCASA's AGM. NCASA will follow up with Kathy Robinson.
- Election/Nominations Committee – Nomination letter will go out to membership. The Election committee will be chaired by Sam Cohen, and the committee members will be Laura Collins, Felice Bell, and Sep Domenech. Board members up for re-election will be contacted to ask their intent.
- NCASA Awards Committee – Awards letter has gone out. NCASA has received many nominations, and a second email blast will go out again to solicit more.

## Board Member Reports

### New Business (motions)

- 2026 Proposed Budget  
*Motion to Table - passed*  
*Finance Committee will meet prior to January 5<sup>th</sup>, 2026.*

### Additional New Business (motions – 2/3 vote required)

### Old & New Business (discussions)

- USASA AGM – Referee grading will be returning from current Grassroots/Regional/National.

### **For the Good of the Game / Announcements**

### **Adjourn**

Motion to adjourn approved – 8:39pm

Whereas, the NCASA Constitution & Bylaws require the NCASA Board of Directors to develop an annual budget and provide it to Council members in writing at least 14 days prior to the Annual General Meeting (AGM) so that it can be approved at the AGM, and

Whereas, reimbursement for any expense that is not in the budget must be voted upon by the Board of Directors,

Be it resolved that the NCASA Board of Directors recommend the following budget for approval by the Council at the AGM:

OPERATIONAL BUDGET	2026 PROPOSED BUDGET	
<b>INCOME</b>		
Interest	17,000.00	Federal Reserve has been lowering rates, may continue into 2026
Credit Cash Rewards	800.00	
Player Registration (@ \$30)	382,500.00	12,750 players
Player Registration (@ \$20)		
Transfer to Operational Budget from Incentive Fund		
Single Event (@ \$15)	7,500.00	500 players
League Affiliations	700.00	
Permission to Host Fees	50.00	Summer Clash, Queen City,
International Game Fee		International Game Fee is not budgeted
RIII Nat.' Cup Entry Fee		
National Cup Support RIII Tournament		
USASA Reimbursement for D&O	465.00	D&O Insurance
<b>TOTAL PROGRAM INCOME</b>	<b>409,015.00</b>	
Direct Public Support		Donation
<b>TOTAL DIRECT SUPPORT</b>		
<b>Other Types of Income</b>		
AED Reimbursement	6,850.00	AED Reimbursement; assumes 10 AEDs; reimbursement from USASA and leagues/teams purchasing AEDs
ERC Refund		ERC Refund
TST Share		TST Share
<b>TOTAL MISCELLANEOUS INCOME</b>	<b>6,850.00</b>	
<b>TOTAL INCOME</b>	<b>415,865.00</b>	

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**2026  
PROPOSED  
BUDGET**

**EXPENSES**

**Payments to USASA**

USASA Affiliation Fee	100.00	USASA Annual Affiliation
Player Registration Fee (@ \$12)	149,400.00	12,450 players
PREMIER Registration Fee (@ \$14)	4,200.00	300 players
Single Event Registration Fee (@ \$8)	4,000.00	500 players
<b>SUBTOTAL</b>	<b>157,700.00</b>	

**Contract Services**

Accounting Fees	8,250.00	
Outside Contract Services	-	
Website hosting Svcs/Social Media		See Technology Category
<b>SUBTOTAL</b>	<b>8,250.00</b>	

**Facilities and Equipment**

Depr and Amort – Allowable	1,700.00	
Equip Rental and Maintenance	1,000.00	Equipment Repair
Rent	2,400.00	
<b>SUBTOTAL</b>	<b>5,100.00</b>	

**Operations**

Bank Charges	900.00	Arbitor Pay, Quickbooks, Payroll, Medical. Finance Charges, Morgan Stanley
Merchant Discount Online Fees	900.00	Stripe Fees, PayPal Fees, Square Fees
Registration TeamPass Fees	26,000.00	\$2.00 per player to TeamPass - 13,000
Postage, Mailing Service	250.00	
Supplies & Copies	750.00	
Telephone, Telecommunications	2,100.00	
Technology - Services	8,000.00	Online services - Website domains & services; Constant Contact; computer replacement, etc
Technology - Equipment	2,000.00	
<b>SUBTOTAL</b>	<b>40,900.00</b>	

**Other Types of Expenses**

Marketing/Advertising/Outreach	8,000.00	
Insurance - Liability, D & O	465.00	D&O Insurance
Interest Expense - General Grants		
NC Soccer Hall of Fame	1,680.00	NCSHoF Donation plus table of eight
AED Program Purchases -	9,350.00	AED Program - 10 @\$935.00
Miscellaneous	3,000.00	Miscellaneous
Other Costs (Donations, Regionals support)		
<b>SUBTOTAL</b>	<b>22,495.00</b>	

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**2026  
PROPOSED  
BUDGET**

**Payroll Expenses**

Salary & Wages	98,277.00	EE Salaries; includes salary adjustment for both EEs
Payroll Tax Expense	7,518.19	7.65%
6% Benefit	4,516.81	6% of Executive Director Salary
Medical Insurance	8,650.00	
SUBTOTAL	118,962.00	

**Travel and Meetings**

NCASA AGM	8,000.00	Hotel, Membership Book, Awards, Meals, Meeting Space
Executive Comm/Conf Calls /Zoom	160.00	
Regional/National Meetings	19,500.00	US Soccer AGM - 5 attendees, USASA AGM - 5 attendees, Region III Workshop - 3 attendees
NC Soccer HOF Dinner	1,500.00	Additional NCSHoF tickets
Travel (BOD Non-Meeting)	500.00	
SUBTOTAL	29,660.00	

**Competitions Support**

Carolinas Cup-Charleston Tournament Support	2,000.00	Staff and Volunteers
Beer City Cup Travel	1,600.00	Staff and Volunteers
Queen City Cup Travel	1,000.00	Staff and Volunteers
Other Tournaments	1,000.00	Staff and Volunteers - potential new event
National Cup (Reg III) Support		
Team Entry Fees	4,200.00	8 Teams @\$500 per entry fee to Regionals plus \$100 for Men's Champion
Regional Team Travel Support	6,500.00	\$1000 per Champion / \$500.00 per Finalist to Regionals
Final Four Team Travel Support	5,000.00	Travel Subsidy for potential National Final Four
Referee Travel	1,200.00	Top Referee from Carolinas Cup to Regionals
Officer Travel - Regionals	3,000.00	2 officers to Regionals
Officer Travel - Final Four	1,500.00	1 officers to Nationals
Officer Travel - Tournament of Champions	1,500.00	1 officer Tournament of Regions
National Cup Support RIII Tournament - Hosting		
Tournament Equipment	1,000.00	Equipment
SUBTOTAL	29,500.00	

**TOTAL EXPENSE** | 412,567.00 |

**NET INCOME** | 3,298.00 |

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## COMPETITIONS BUDGET

### Carolinas Cup

#### INCOME

Tournaments 59,500.00 70 teams x \$850 per team

#### EXPENSES

Tournaments 59,500.00

NET INCOME 0.00

### Celebrate the Tatas

#### INCOME

Tournaments 8,800.00 16 teams x \$550 per team

#### EXPENSES

Tournaments 8,800.00

NET INCOME 0.00

### NC State League (State-Wide League)

#### INCOME

Leagues 12,000.00 6 teams x 2 season x \$1,000 per team

#### EXPENSES

Leagues 12,000.00

NET INCOME 0.00

	2025 NCASA PLAYER REGISTRATIONS													TOTAL # PLAYERS			
	Jan	Feb	March	April	May	June	July	Aug	Sept	Oct	Nov	Dec	TOTAL	2024	2023	2022	2021
<b>ABASA</b>	22	519	556	48	42	44	13	129	173	25	7		<b>1578</b>	2067	2007	1671	1433
<b>Catawba</b>	17	75	0	2	44	0	0	54	8	-1	0		<b>199</b>	207	219	193	146
Charlotte Independence														0	0	692	485
North Meck														0	174	0	0
Rock Hill														0	176	0	0
<b>CPSL</b>	525	10	6	5	0	0	6	18	39	1	3		<b>613</b>	672	707	690	661
First Flight League														0	261	279	484
<b>Metrolina</b>	406	588	80	27	1	0	12	269	87	44	-1		<b>1513</b>	1283	1016	889	727
<b>Mooresville</b>	197	144	15	6	1	102	2	86	35	2	0		<b>590</b>	559	491	0	0
<b>NCASA Annual Pass</b>	80	3	2	31	24	42	40	-7	-1	4	12		<b>230</b>	411	497	308	48
North Carolina Soccer League	0	81	129	16	22	9	-1	0	0	0	1		<b>257</b>	159	0	0	0
<b>Pitt Greenville</b>	50	170	62	7	6	66	10	63	68	8	0		<b>510</b>	397	402	210	182
<b>Premier Adult</b>	0	83	11	0	0	0	0	12	16	1	0		<b>123</b>	130	144	195	130
Seashore Soccer League														0	9	39	73
<b>Swansboro</b>	0	35	163	14	1	0	16	63	8	0	0		<b>300</b>	372	390	391	312
Transylvania Adult Soccer	0	17	59	4	0	41	2	1	30	3	1		<b>158</b>	114	0	0	0
<b>TASL</b>	1951	415	156	126	656	157	328	216	76	48	0		<b>4129</b>	4162	3763	3327	2926
OCASL @TASL	41	413	107	68	92	46	26	76	47	21	37		<b>974</b>	1026	777	628	0
Wake Women's League	106	61	24	4	1	1	7	25	7	3	0		<b>239</b>	196	94	0	0
<b>Wilmington</b>	657	93	11	96	110	31	80	75	18	4	1		<b>1176</b>	1150	869	775	712
<b>Winston Salem</b>	64	192	9	3	1	0	3	54	62	2	0		<b>390</b>	275	251	184	201
<b>TOTAL LEAGUE PLAYERS</b>	<b>4116</b>	<b>2899</b>	<b>1390</b>	<b>457</b>	<b>1001</b>	<b>539</b>	<b>544</b>	<b>1134</b>	<b>673</b>	<b>165</b>	<b>61</b>	<b>0</b>	<b>12979</b>	<b>13180</b>	<b>12247</b>	<b>10471</b>	<b>8520</b>
<b>TOURNAMENT ONLY PASSES:</b>	<b>Jan</b>	<b>Feb</b>	<b>March</b>	<b>April</b>	<b>May</b>	<b>June</b>	<b>July</b>	<b>Aug</b>	<b>Sept</b>	<b>Oct</b>	<b>Nov</b>	<b>Dec</b>	<b>TOTAL</b>				
Beer City Cup Asheville							8	2					<b>10</b>	43	866	841	879
Beer City Cup Indianapolis														2			
Beer City Cup Nashville														17			
Beer City Cup Savannah	3	7	0										<b>10</b>	109	807		
Carolinas Cup Charleston				18	51								<b>69</b>	77	7	32	24
Carolinas Cup WS									2	71	322	71	<b>466</b>	415	382	426	401
Celebrate the Tatas								11	68	7			<b>86</b>	98	81	93	47
Hummer in the Summer													<b>0</b>	48			
KEDO Cup							42	18					<b>60</b>	0			
Queen City Cup						1	63	11					<b>75</b>	64	128	118	175
Tourney Pass Other							1						<b>1</b>	2	0	34	
USASA Adult Soccer Fest														0	52	10	1
WSASL Summer Clash						15	43						<b>58</b>				
<b>TOTAL TOURNAMENT PASSES</b>	<b>3</b>	<b>7</b>	<b>0</b>	<b>18</b>	<b>51</b>	<b>16</b>	<b>157</b>	<b>42</b>	<b>70</b>	<b>78</b>	<b>322</b>	<b>71</b>	<b>835</b>	<b>875</b>	<b>2323</b>	<b>1554</b>	<b>1527</b>
Temporary Passes														0	0	0	27
<b>TOTAL # PLAYERS</b>	<b>4119</b>	<b>2906</b>	<b>1390</b>	<b>475</b>	<b>1052</b>	<b>555</b>	<b>701</b>	<b>1176</b>	<b>743</b>	<b>243</b>	<b>383</b>	<b>71</b>	<b>13814</b>	<b>14055</b>	<b>14570</b>	<b>12025</b>	<b>10074</b>